

Alford Primary School is committed to preparing its pupils for adult life in a multi-cultural, multi-faith Britain as well as being committed to serving its local community. We recognise the multi-cultural and multi-faith nature of the United Kingdom and understand that it is a key responsibility of our school to promote the principle of equality for all and to uphold the values of the Rule of Law, Individual Liberty, Mutual Respect, Democracy and Tolerance of those with different faiths and beliefs.

There is no discrimination against any individual or group because of their faith, ethnicity, gender, sexuality or political or financial status.

All staff have a duty to safeguard every child including being vigilant to signs of radicalisation and extremism and to this end, all staff regularly update Safeguarding training and all staff completed Prevent Strategy training in July 2015 (How to prevent pupils being subjected to radicalisation and extremism).

The five British Values are taught explicitly through:

- Personal, Social and Health Education (PSHE)
- Religious Education (RE)
- Our broad and balanced curriculum
- Stories, presentations and discussions in Assemblies

Democracy

We vote for who represents us on the School Council.

We help develop school policies about the aims of our school and behaviour in our school.

We have a voice during Class Circle Times and class and whole school discussions in assemblies

We believe we all have equal rights and responsibilities.

We have agreed on class rules which are displayed in every classroom.



The Rule of Law

We understand the importance of having laws, and know that they protect us and help us behave correctly.

We know that laws are made in Parliament.

We help develop fair rules for our class and school.

We understand the consequences of breaking laws and rules.

We are proud to do the right thing and Learning Walks and Lesson Observations show that our behaviour is good and that we work together cooperatively in classrooms.

We believe no one should be bullied.

We have a Behaviour Book and a Serious Incident Book which makes sure we have a record of poor behaviour and ensure it is dealt with.

Individual Liberty

We know that everyone has rights and responsibilities.

We are taught to make safe choices through our PSHE lessons and NSPCC and E-Safety training.

We have the freedom to decide how challenging we have found our work and can ask for help and support with our learning when we need it.

We have the freedom to decide whom we play with, which Clubs we attend, content of our topic work in KS1, and we are encouraged to discuss our thoughts and opinions.

We help to decide which charities we would like to raise money for.



Mutual Respect

Respect is a core value in our School and this can be seen in the way we treat each other.

We challenge anybody in School who is disrespectful to another person.

We know that our behaviour affects our rights and the rights of others.

We know we should ask for help if we have difficulties with our own or others' behaviour.

We work together to help one another.

We make all visitors feel very welcome in our School.

We understand how prejudice can lead to hate and how important it is to debate issues of prejudice.

We understand that we should listen to the opinions and points of view of others and respect them even though we may disagree with them.

We know we should treat others as we would like to be treated ourselves.

Tolerance of others with different faiths and beliefs

We enjoy learning about different faiths, beliefs and cultures from around the world.

We know we are part of a world that is made up of people of different cultures and have the chance to explore different cultures.

People of different faiths are welcome in our School and are encouraged to share their knowledge with us so that we can learn about their beliefs and culture. In the last year, visitors have talked to us about the festival of Eid, Divali and key principles of the Hindu faith. We have also experienced foods from other cultures and dance and storytelling linked to other cultures.

We promote diversity through celebrations of different faith and cultures.